



Datele de contact sunt contra cost. Detalii aici: <https://www.rabota.md/ro/prices/cv>

- 👤 44 ani
- ♀ Feminin
- 📍 Chişinău

TOP Competențe

- **Mentoring and Development** · 20 ani
- **Benefits and Compensation** · 20 ani
- **People Performance and Managment** · 20 ani
- **Coaching** · 20 ani
- **Strategy** · 20 ani
- **Team managment** · 20 ani

Preferințe

- Full-time

Limbi

- **Română** · Fluent
- **Rusă** · Fluent
- **Engleză** · Fluent
- **Italiană** · Comunicare

Permis de conducere

Categoria: B
Cu automobil personal

Team Leader, Manager Proiecte, HR Director

Despre mine

Управление процессами, Управление командами, Аналитическое мышление и инновации, активное обучение и стратегии обучения, решение сложных проблем, критическое мышление и анализ, креативность, оригинальность и инициативность, лидерство и социальное влияние, публичные выступления, использование, мониторинг и контроль технологий, устойчивость, стрессоустойчивость и гибкость, рассуждение, решение проблем и формирование идей, общение, эмпатия и эмоциональная поддержка, культура роста сотрудников, вовлечение и удержание, переподготовка и карьерный коучинг, поддержка разнообразия и вовлеченности, предвидение пробелов в навыках, гибкость, развитие производительности, коллегиальный и командный коучинг. Windows, MS Office, Word, Excel, Office 365, Power Point, Paint. Google Docs, Slack, Outlook, Jira, KanbanFlow, Miro, Canva, etc.

Experiența profesională

HR Director/ Head of HR / Team Lead / Adviser · NGO, IT, Agriculture secture, Wine production etc.
Februarie 2004 - Prezent · 20 ani 10 luni

Over 20 years of business experience in local and international organizations. Out of these 12 years as HR (Agroholding, ICT companies, NGO).

Last period I was supervisor of HR team of 5 people.

Internation Organisation with 150 international employees.

- Head of HR Dept.
- Member of the SMT (Senior Management Team).
- Supervising all aspects of HR procedurs and process.
- Mentoring of staff
- People Managment.
- Evaluation and Development plans.
- I organized trainings for introduction to the field, staff development and Psychological support for the staff.
- In half a year I supervised the hiring of 40 people in the organization.
- I developed the strategy for the next working year, introduced policies and supervised their execution.

- I was acting as a facilitator within the organization to resolve conflicts or investigate complaints.
- I was part of the team in organizing the tender for the selection of the Private Health Insurance provider for the employees of the Organization.
- I have executed Monthly Reports and for audit in the monitoring of the activities of the organization of Donors and Head Quaters from Rome, etc.

Competențe: Team management, Strategy, Coaching, People Performance and Management, Mentoring and Development, Benefits and Compensation

Domeniul dorit

- Top Management

Studii: Superioare

USM

Absolvit în: 2012

Facultatea: Economics

Specialitatea: Accounting

IRI "Perspectiva"

Absolvit în: 2005

Facultatea: Law

Specialitatea: International Law

USM

Absolvit în: 2001

Facultatea: Philology

Specialitatea: Linguistic

Cursuri, training-uri

HR Director - MBA

Absolvit în 2019

Organizator: SBC

HR Conference Chisinau 2023

Absolvit în 2023

Organizator: HR Solutions

Project Management in ICT

Absolvit în 2024

Organizator: Tekwill Academy